TO OUR VOLUNTEERS AND SUPPORTERS,

Your generosity has allowed each student in all 18 schools in the Palo Alto Unified School District (PAUSD) to receive enriched instruction and support from more than 250 PiE-funded staff members. In this year’s Annual Report we’d like to highlight how your support, and that from our thousands of volunteers and donors, has impacted the life of every child in Palo Alto schools.

Throughout their school years, the path your child takes includes hands-on opportunities with science, art, and music. They are taught how to work in teams, build relationships, and think critically. The funding partnership between the schools, PiE, and our community builds the road on which they travel. As you will see in the following pages, your gifts to PiE allow our principals to fund staff who teach a range of subjects including art, science, music, marine biology, theatre, and industrial technology. Your support also provides our students with guidance counselors, advisors, and mentors. Because of your donations to PiE, our kids have a choice as to which direction they want to follow in their learning.

We are inspired by your incredible students and by your generosity. We look forward to continuing this journey with you for another wonderful school year!

With heartfelt gratitude,

Jennifer Antonow
PIE Board President and Palo Alto Parent

Doug Hagan
PIE Board Executive Vice President and Palo Alto Parent

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### 2018-19 REVENUES *

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAUSD Families including Foundations, Donor Advised Funds</td>
<td>$4,756,673</td>
</tr>
<tr>
<td>Corporate Matching Gifts</td>
<td>$1,159,408</td>
</tr>
<tr>
<td>Community Campaign</td>
<td>$80,665</td>
</tr>
<tr>
<td>PiE Business Partners</td>
<td>$19,490</td>
</tr>
<tr>
<td>Other Income (interest, escrip, Amazon Smile)</td>
<td>$77,089</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$6,093,325</strong></td>
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</table>

### 2018-19 EXPENSES *

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td></td>
</tr>
<tr>
<td>Development</td>
<td>$69,975</td>
</tr>
<tr>
<td>Marketing &amp; Communications</td>
<td>$30,230</td>
</tr>
<tr>
<td>Events</td>
<td>$8,801</td>
</tr>
<tr>
<td>Administrative</td>
<td>$274,821</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$383,827</strong></td>
</tr>
</tbody>
</table>

### GRANTS DISTRIBUTED *

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>PiE Donations to Schools **</td>
<td>$5,500,000</td>
</tr>
<tr>
<td>Innovation Grants</td>
<td>$66,887</td>
</tr>
<tr>
<td><strong>Total Grants Distributed</strong></td>
<td><strong>$5,566,887</strong></td>
</tr>
</tbody>
</table>

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* Unaudited results. Please see our website for the latest version of our Audited Financial Statement.
** Includes carryover from the prior year and released reserves.
Music

ELEMENTARY
In the early grades, music education lays a foundation for deep understanding of music and extends global learning through song and musical styles from other countries and cultures. 4th and 5th grade music programs take the students to the next level, as they adopt instruments.

HIGH SCHOOL
The musical understanding that was developed in the early elementary years sets the stage for opportunities to focus on individual skill development within the context of the large ensemble.

MIDDLE SCHOOL
Entering 6th grade, students participate in choir, band, or orchestra, where they develop the skills of perseverance and collaboration. They are immediately part of a music community, which brings a sense of connection as students learn to navigate the larger school.
STEM

HIGH SCHOOL
PiE funds support electives that emphasize scientific skills and methods, including data analysis and laboratory write-ups. In marine biology, students take an in-depth look at the ocean and its inhabitants as well human impact on our environment.

MIDDLE SCHOOL
Students in grades 6-8 enjoy an array of exciting electives to further knowledge and experience in specific STEM interest areas. A student favorite, Industrial Technology allows students to design and build projects using hand tools, power tools, and CAD.

ELEMENTARY SCHOOL
Whether through Palo Alto’s Junior Museum and Zoo, or a dedicated school staff member, science lessons involve hands-on inquiry and make use of a vast collection of teaching objects, modeling tools, science equipment, and professional teaching aids.
Art

MIDDLE SCHOOL
In middle school, art expands into collaborative, project-based courses that include specialized technology and real-world learning. Broadcast Journalism allows students to work in a studio to create news, public service announcements, and special reports.

ELEMENTARY SCHOOL
Elementary art engages students, inspires creativity, and enhances brain development. Skilled art teachers introduce foundational concepts and skills such as pattern creation, brush work, working with various media, use of lines and the color wheel.

HIGH SCHOOL
Art at the high school level develops more advanced technical and creative skills in a wide range of disciplines, as well as more in-depth expressive problem solving. Examples include theater programs in acting, writing, directing, production, and stage tech and orchestra programs focusing on string techniques, knowledge of a broad string and orchestral repertoire, and promoting lifelong learning attitudes about all music.
Wellness

**ELEMENTARY SCHOOL**
A rare find in California public schools, classroom aides in every PAUSD elementary classroom allow for extra attention to each student, small group work, and more trusted staff on every campus. PiE also provides funding for social-emotional support staff.

**MIDDLE SCHOOL**
Counselors, mentors, and advisors support social and emotional learning for all students, as well as academic guidance and online safety. PiE funds additional counselors, increasing their availability as well as providing a deeper connection with individual students.

**HIGH SCHOOL**
Starting with transition programs for incoming freshmen, PiE funds student advisors and guidance counselors as well as CASSY counseling at each of the high schools, assuring that support is there when students need it. PiE funds College and Career center staff at both campuses to help usher students into their next endeavor.
Principals usually don’t have extra funds in their budgets to try anything new. PiE Innovation Grants encourage teachers and staff to innovate, create, and collaborate with others. This year PiE funded 10 teachers with $71,740 for the following projects:

### Elementary School

<table>
<thead>
<tr>
<th>Applicant</th>
<th>School</th>
<th>Project Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Cleland</td>
<td>Barron Park</td>
<td>Rigamajiging With Our Imagination</td>
</tr>
<tr>
<td>Amanda Redmond</td>
<td>Barron Park</td>
<td>Creating 360 Degree Virtual Tours</td>
</tr>
</tbody>
</table>

### Middle School

<table>
<thead>
<tr>
<th>Applicant</th>
<th>School</th>
<th>Project Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica Goldsworthy</td>
<td>Greene</td>
<td>Forensic Science Kits</td>
</tr>
<tr>
<td>Saki Matayoshi</td>
<td>Greene</td>
<td>Japanese Language Class Equipment Proposal</td>
</tr>
<tr>
<td>Elizabeth Darby</td>
<td>JLS</td>
<td>Breakout Boxes: Working it Out Together</td>
</tr>
</tbody>
</table>

### High School

<table>
<thead>
<tr>
<th>Applicant</th>
<th>School</th>
<th>Project Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deanna Messinger</td>
<td>Gunn</td>
<td>Digital Art Program (DAP) Foundation</td>
</tr>
<tr>
<td>Randy Scilingo</td>
<td>Paly</td>
<td>Human Anatomy and Physiology Program</td>
</tr>
<tr>
<td>Kate McKenzie</td>
<td>Paly</td>
<td>Digital Drawing Tablets for Painting and Drawing Classes</td>
</tr>
<tr>
<td>Nancy Coffey</td>
<td>Both High Schools</td>
<td>Audio and Music Production—New Course</td>
</tr>
</tbody>
</table>

### District-Wide

<table>
<thead>
<tr>
<th>Applicant</th>
<th>School</th>
<th>Project Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Dorwin</td>
<td>Special Education</td>
<td>Increased Access to Learning Through Assistive Technology</td>
</tr>
</tbody>
</table>
PiE Areas of Focus Across the District

Throughout every child’s educational career in Palo Alto schools, PiE’s funding provides enrichment and support in three general categories—STEM (Science, Technology, Engineering, and Math), The Arts, and Wellness & Support. The Principal of each school directs the donated dollars within these categories to best serve their specific students. Please see the individual school pages for detailed descriptions of the staff and programs provided within these focus areas.

**Elementary School**

**STEM:** Instructors whose hands-on lessons and innovative teaching methods build key skills and ignite student interest in STEM. Many schools host popular science units from Junior Museum and Zoo.

**The Arts:** Spectra Art, music, theater, and other performing arts classes ensure a creative and well-rounded curriculum.

**Wellness & Support:** Supportive staff, including classroom aides, instructional assistants, math specialists, and counselors, who foster, enrich, and help differentiate teaching and learning for all students.

**Middle School**

**STEM and The Arts:** Compelling and practical electives focused on STEM and the Arts, such as broadcast video production, marine biology, Money Matters, creative writing, industrial technology, and music, spark students’ interest and build essential 21st century skills.

**Wellness & Support:** Counselors, mentors, and advisors support social and emotional learning for all students, as well as provide academic guidance, character education, on-line safety, and next-grade transition programs.

**High School**

**STEM and The Arts:** Engaging electives focused on STEM and the Arts, including BEAM (Business, Entrepreneurship, and Mathematics), orchestra, theatre, and broadcast journalism captivate students and build critical thinking skills.

**Wellness & Support:** Counselors, mentors, and advisors offer emotional and academic guidance as well as help build student resilience. PiE also funds College and Career Counseling advisors and resource programs that provide individual counseling to help all students choose among a variety of pathways to success and to plan wisely for the future.
### Elementary Schools
- Addison ......................................10
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- Duveneck ...................................12
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- Juana Briones ............................18
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- Greene .......................................24
- JLS .............................................25

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**Spending by School**
“The students at Addison have had unique educational experiences that support their individualized learning thanks to the generous contributions of PiE. PiE funds our aides who are invaluable as they work alongside the teachers to make sure each student makes progress in the academic content areas. Furthermore, the aides and counselors support the social/emotional development both inside the classroom and out on the playground. The Spectra Art and science programs funded by PiE provide an enrichment opportunity for all students. The success of PAUSD students does not happen by chance; through the generous support of parents and PiE, we are creating the conditions for a strong academic and social/emotional program.”

_Amanda Boyce, Principal_

For the 2019-20 school year, generous support from parents and community donors has allowed PiE to provide Addison with $165,958 which will be spent on:

- General Classroom Aides, so that all classrooms will get vital classroom aide time daily. Aides are a tangible, integral part of every child’s classroom experience at Addison, and PiE funds will pay for all of this time
- Bill the Science Guy from the Junior Museum and Zoo, so that all students receive science instruction that is hands-on, experiential, and fun! PiE funds will cover 100% of this program
- Spectra Art, so that all classrooms benefit from regular art instruction, to build student confidence and artistic expression. PiE funds will pay for all of this program
- Staff to help with interventions and classroom support
- Counseling support five days per week

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.
For the 2019-20 school year, donations from parents and community members will allow PiE to provide $108,642 for use at Barron Park Elementary. These generous gifts to PiE will fund:

- Barron Park’s popular science program for all grades Kindergarten through fifth offered through the Palo Alto Junior Museum and Zoo, a hands-on supplemental science program
- Bringing in performing arts to some grade levels
- General classroom aide time, helping to provide seven hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Barron Park because they let teachers work with small groups or individuals, helping to differentiate instruction that benefits all our children
- All of the Spectra Art teachers allowing all students to grow in creativity and confidence from regular art instruction benefitting the whole child
- School-based counseling that helps all staff maximize social and emotional learning for all children

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.

“Partners in Education (PiE) is a critical part of our success at Barron Park. PiE support is essential in helping ensure a quality education to our students. With PiE funding we are able to hire classroom aides which reduce the student to teacher ratio creating more individualized support for all students. Our art and science enrichment programs, as well as our funding of a school-based counselor further empowers every child to reach his or her fullest intellectual, social, and creative potential.”

Eric Goddard, Principal
For the 2019-20 school year, support from parents and community members has allowed PiE to provide $156,548 for use at Duveneck. These generous gifts will be used on campus to benefit every Duveneck student:

- To fund nearly all of the general classroom aide time, so that all classrooms get multiple hours of vital classroom aide time weekly. Aides allow for small group instruction, differentiation in instruction, and guided reading for all students.
- To fund 100% of the supplemental science program with six hand-on classes per grade per year by Arad from the Junior Museum and Zoo, so that all students receive experiential science instruction closely linked to the curriculum.
- To fund a Spectra Art teacher so that all classrooms benefit from regular art instruction, for multi-dimensional learning, creativity, and increased confidence.
- To pay for interactive TheatreWorks programs including “Playing with Poetry” and “Playing with Math” to allow for fun, movement and creative teaching and learning in core subjects.
- To fund part of Duveneck’s counseling support and life skills training for all students, part of the instructional support team that oversees school climate and social kindness efforts.

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.

"Partners in Education is an integral part of our community. With its supplementary funding, all PAUSD schools are able to provide students with the best educational experience possible, enhancing their school days through enriching opportunities and activities. Please join me in supporting and expanding the PIE and PAUSD partnership; let us continue to provide the best possible educational opportunities and create legacies for each of our children.”

Chris Grierson, Former Principal
For the 2019-20 school year, generous gifts from parents and community members have allowed PiE to provide $142,433 for use at El Carmelo. During this school year, the funds will:

- Fund general classroom aide time, so that all classrooms get multiple hours of vital classroom aide time weekly. Hours are greatest at the kindergarten level to help our youngest students grow accustomed to their new learning community and a full day schedule. Classroom aides are vital at El Carmelo, providing teachers with the flexibility to differentiate their instructional practice, teaching each child at his or her academic level. Instructional aides facilitate powerful one on one and small group teaching and learning in literacy and math in every El Carmelo classroom.

- Fund 100% of the Spectra Art instructors so that all children can have access to regular art lessons to build creativity, confidence, and a new way of looking at the world.

- Pay for 100% of the popular supplemental science program for students conducted by the Palo Alto Junior Museum and Zoo and taught by Heather Bakar, giving kids hands-on experience with science and the opportunity to satisfy intellectual curiosity through scientific experimentation.

- Fund one-on-one or in small group counseling services for students through the organization Counseling and Support Services for Youth (CASSY) to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students.

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.

"Thank you, gracias, merci, הודות, 謝謝, obrigado, धन्यवाद, 고맙습니다, faafetai, ありがとう, cảm ơn ban, اركش!

A rich tapestry of languages and cultures fill each classroom at El Carmelo. It is with deep gratitude that I say THANK YOU for demonstrating your commitment to the students of El Carmelo through your generous donations. Your support enables El Carmelo to provide enriching STEM activities through the powerful Junior Museum science lessons. Our students develop a love of the Arts through Spectra Art instruction. Each student on campus benefits from one on one or small group Wellness and Support provided by our instructional aides in literacy and math. All students participate in classroom mindfulness and social emotional learning lessons provided by our full time CASSY Counselor. PiE funds enable us to reach the whole child through these significant programs. El Carmelo continues to be an incredible school where children learn, play and grow as a result your generous donations."

Danae Reynolds, Principal
For the 2019-20 school year, generous gifts from parents and community members have allowed PiE to provide $233,538 for use at Escondido. During this school year, the funds will be used:

- To pay for the majority of the general classroom aide time, so that all children receive multiple hours of vital classroom aide time weekly, allowing teachers to work in small groups and focus on differentiated learning for all students
- To pay for the supplemental science instructor, Mary Jo Ricci, so that all students receive at least one 5-6 week unit of experiential, hands-on science instruction
- To support the Math Instructional Assistant who helps with instruction in the classroom by providing a customized teaching approach
- To fund our Spectra Art teachers in both English and Spanish: Sue Emsley, Scott Souter and Alejandra Hermandinger, so that all classrooms benefit from regular art instruction for multi-dimensional learning, creativity, and confidence
- To fund four days a week of a CASSY counselor, working with students one-on-one or in small groups, to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students
- To fund social-emotional learning curriculum to ensure that Escondido’s large campus and large population of students play safely and harmoniously, and help students resolve conflicts

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.

“Every time that I walk into a classroom and see an instructional aide providing personalized support, either by leading a small group of students, or by being another caring adult answering a child’s questions, I am grateful for Partners in Education.”

Marcela Simões de Carvalho, Principal
For the 2019-20 school year, generous gifts from parents and community members have allowed PiE to provide $187,344 for use at Fairmeadow. During this school year, these funds will:

- Pay for general classroom aide time, so that all classrooms receive multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Fairmeadow, allowing for small group instruction and differentiation in teaching and learning.
- Fund 100% of Spectra Art at Fairmeadow, so that all students receive art instruction every other week from teacher Karen Lenke, to foster creativity and confidence.
- Pay for 100% of the science lab instructor, Kendra Hornbostel, giving all students the opportunity to experience hands-on science experiments and experiential learning.
- Support teachers in the classroom with teacher technology specialists, Kristi Van and Valerie Sabbag, who help all teachers better use the smart boards, iPods and our new iPad labs to interest and engage all students at Fairmeadow.
- Fund part of an intervention specialist to ensure all students receive the most effective instruction possible through outreach and co-teaching.
- Fund a CASSY counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students.

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.

Iris Wong, Principal

"Palo Alto Unified is known for the quality education it provides to each student, and Partners in Education plays a large role in PAUSD’s success. Thank you to PiE funds for providing Fairmeadow with those extra pair of hands (our general classroom aides/instructional assistants) in the classrooms which support our students. Without generous PiE donations, Fairmeadow would not have the invaluable experiences that the Science Lab and Spectra Art provide. In addition, PiE funds provide Clubhouse Counseling, which supports the social and emotional wellbeing of our children. I am so grateful to know that each and every student in our district benefits from rich experiences and enhancements that are funded by PiE."
For the Young Fives, Transitional Kindergarten, and Learning Centers programs at Greendell in 2019-20, generous donations from parents and community members have provided $29,085 which will be used in our classrooms to:

- Fully fund the Music Program to help teach pre-K a wide variety of skills (All programs)
- Fully fund the Movement Program to help teach pre-K gross motor and social skills (All programs)
- Pay for the Annual Theatre Trip to give kids early exposure to the arts (Young Fives)
- Pay for our Science Excursions to Hidden Villa, animal science with the Junior Museum and Zoo, and Star Lab, invaluable hands-on learning enrichment (All programs)
- Pay for an instructional aide in Young Fives to provide another helping set of hands and small group instruction
- Fund 50% of manipulatives and materials for hands-on experiences related to art, science, and math (All programs)
For the 2019-20 school year, generous gifts from parents and community members have allowed PiE to provide $165,102 for use at Hoover. These funds will be used for these vital programs affecting every child at Hoover:

- To pay for weekly Spectra Art lessons from Gretel Colvert for every classroom, to ensure every child is exposed to the creativity and challenge of art
- To fund 100% of the Instructional Assistants providing an integrated approach to learning including science, math, writing, and poetry. The Instructional Assistants support hands-on programs, collaborate/co-teach/teach lessons, and enhance instruction for all Hoover students.
- To fund 100% of three Aides for the Kinder classrooms (Younju Han, Fiona Chew and Dana Latterell) who collaborate with teachers to provide support for the active, academic, social, and emotional learning that takes place at this specific grade level
- To partially fund an Intervention Specialist to ensure all students receive the most effective instruction possible through outreach, teaching, coaching, and co-teaching

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.
For the 2019-20 school year, generous donations from parents and community members have allowed PiE to provide Juana Briones with $131,739 for use on our campus. At Briones, donations to PiE help every student by:

- Helping to fund the general classroom aides who work with kids in every regular education classroom (PiE pays for more than half of this time)
- Funding our Spectra Art Instructor, Jennifer Sullivan, who teaches every child creativity and confidence (PiE pays for 100% of her time)

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.

“I am deeply grateful to know that every student in our district benefits from the rich program enhancements that the people and initiatives funded by Palo Alto Partners in Education provide. The impact of the work that our PiE-funded staff provide at Briones is boundless and made possible only as a result of the thoughtful and vital contributions of our donors in tandem with PiE’s relentless mission to provide the very best in learning opportunities for each and every child in our district. We are so very fortunate to have a community that values equitable access to such high-quality teaching and learning! THANK YOU, PiE!”

Katy Bimpson, Principal
For the 2019-20 school year, generous donations from parents and community members have allowed PiE to provide $189,910 for use at Nixon. During this school year, these crucial funds will be used to:

- Pay for almost all of the general classroom aide time, so that all classrooms will get multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Nixon, allowing children to build deeper connections to caring adults and facilitating small group work in the classroom.
- Fund Nixon’s popular computer lab instructor, Victoriya Yurtaeva, so that all Nixon students can acquire the skills needed for successfully using technology to enhance their learning.
- Pay for 100% of the cost of the Spectra Art teachers so that all classrooms benefit from regular art instruction, for multi-dimensional learning, creativity and building confidence.
- Pay for a licensed professional counselor to support students and help with social skills, school climate, and whole-classroom instruction.

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.

“Our effort to provide an enriched program which meets all of the varying needs of our students is greatly supported by the funding we receive from PiE. These dollars make it possible for us to do what we know is good for our students. We are enormously grateful that we are spared the excruciating choices faced by so many of our colleagues in districts up and down this state where the learning experiences of children are limited by the lack of sufficient funds. Every student at Nixon benefits from PiE funding. Thank you for your generosity.”

Mary Pat O’Connell, Principal
For the 2019-20 school year, generous donations from parents and community members will allow PiE to provide $244,659 for use at Ohlone. These generous funds will:

- Pay for 90% of the general classroom aide time, so that all classrooms receive multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Ohlone, allowing teachers to work in small groups or individually with students in every classroom.
- Fund part of a math specialist to mentor and coach classroom teachers, benefiting all children at Ohlone.
- Fund 100% of Spectra Art at Ohlone, so that all students can benefit from regular art instruction to enhance curriculum and build creativity every week.
- Pay for part of the farm science instructional assistants, so that all students can learn from the beauty and wonder of the live and growing things on the Ohlone farm.
- Pay for three sessions per classroom of Junior Museum and Zoo hands-on experiential science instruction linked to the PAUSD curriculum.
- Fund a Acknowledge Alliance counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students.
- Support the Project Resilience program which builds developmental assets and resilience for students in the upper grades.

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.

“PiE enriches the quality of education for Ohlone students each day. Your PiE donations fund our amazing classroom aides along with our exceptional supplementary programs in art, math, science, and counseling. We are grateful for the opportunities PiE provides Ohlone students in becoming well-rounded, thoughtful, engaged, and impactful citizens of our community and world.”

Dawn Yoshinaga, Principal
For the 2019-20 school year, generous donations from parents and community members have allowed PiE to provide $157,831 to Palo Verde. These funds will be used to pay for:

- 100% of the cost of the general classroom instructional assistants, so that every child has one more person available to support his/her needs in the classroom. The aides not only assist students, but facilitate teaching in the classroom so that students can spend more time in small groups and one-on-one with the teacher.
- 100% of the Spectra Art program, so that every child can have regular access to art lessons, building creativity and confidence.
- Fund a Acknowledge Alliance counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students.
- 100% of the Project Resilience program, for all students in third through fifth grade, which builds developmental assets and resilience for students in the upper grades.
- Instruction from the Junior Museum and Zoo to offer hands-on science units to supplement core curriculum.

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.
For the 2019-20 school year, generous donations from parents and community members will allow PiE to provide $143,716 to Walter Hays. These funds will be used to benefit every Hays student by:

- Funding general classroom aide time, so that all classrooms will get multiple hours of aide time weekly, facilitating small group and individual learning. Aides are a crucial part of the individualized instruction that Hays teachers are working to give every child.
- Paying for Spectra Art classes, so that all classrooms get regular art lessons and the opportunity to build confidence and creativity through artistic expression.
- Funding the supplemental science program with regular visits from the Junior Museum and Zoo, so that all students receive vivid, hands-on science instruction.

Through a grant to the district, PiE also helps support the traveling music and dance programs for all elementary schools.

“We are so grateful to our families and community for their generous donations to Partners in Education. These funds enable us to provide meaningful and relevant experiences for our students, which truly support our goal of educating the whole child. Each of these programs enhances students’ skills in reading, science, art and character education. With much-needed classroom aide support, teachers can more effectively differentiate instruction to address the needs of individual students. Thank you for giving so we are able to maintain these dynamic programs for our children!”

Mary Bussmann, Principal
Thanks to parent and community support for Partners in Education, Fletcher will receive $300,946 to support its students for the 2019-20 school year. These funds are used as follows:

- **Additional Compelling Electives** — PiE dollars allow Fletcher to offer a wider array of electives so that kids can discover subjects they love in school and help reduce elective class size. PiE helps fund staffing for electives in music, technology, creative writing, and art.

- **Student Guidance and Support** — PiE donations provide nearly all of the support for an additional counselor to maintain one counselor per grade level. This allows Fletcher counselors to move with the students from 6th through 8th grade, providing continuity and a deeper connection with individual students. Counselors also have the time to meet weekly with teacher teams to check in with teachers about students and help maintain student wellness and connections. PiE funds also help pay for work in the area of school climate and social kindness.

- **Classroom Support** — PiE dollars help support a Teacher on Special Assignment at Fletcher who helps ensure that technology is well-deployed throughout the school (which is increasingly important in this era of Common Core).

“Ellen Fletcher Middle School is fortunate to have a strong and valued partnership with PiE. We are grateful for the generosity from PiE that continues to allow support for our diverse elective offering, ability to provide grade level guidance counseling, technology resources, and increase our ability to foster social-emotional development in our students. PiE funds enrich the lives of our students and help to implant a love of learning in our community! The staff at Fletcher Middle School are extremely thankful! Thank you.”

*Melissa Howell, Principal*
At Greene Middle School, the funds generously donated by parents and community members have allowed PiE to provide Greene with $442,676. The money will be spent in 2019-20 in these vital areas to impact all students:

- **Additional Compelling Electives** — Donations to PiE enrich the electives environment and reduce elective class sizes at Greene. PiE funds will enable sections of creative writing, music sectionals and specialists, math enrichment, choir and accompanist, biotechnology, ceramics, Greene TV (video production), and architectural drawing. PiE dollars allow Greene to offer a wide array of electives so that kids can discover subjects they love in school.

- **Student Guidance and Support** — Gifts to PiE help fund additional counseling time, making it possible for each grade at Greene to have its own counselor who will travel all three years with the same kids, allowing the counselors to know and support every student better.

- **Classroom Support** — PiE donors pay for two technology mentors to help all Greene teachers best use technology in their curricula, which is increasingly crucial in this era of Common Core, and also for a computer lab tech to work with teachers and students in the school’s computer lab to ensure that time in the lab is spent productively and efficiently. Without PiE donations, the school’s computer lab could not be staffed to offer this support.

“...the primary goal of educators and parents alike is to ensure that our students have expansive and creative academic opportunities in our schools. The invaluable partnership between PAUSD and PiE enables our middle schools to support the whole student! As a principal, I am extremely pleased to be able to have comprehensive mental health and guidance counseling for our entire student body. Additionally, due to the generous support of parent donations to PiE, the students at Greene have bountiful opportunities to access and explore dozens of electives in the visual and performing arts, world languages, and technology. Students are able to explore interests in ceramics and architectural drawing, and learn valuable life skills in classes like Money Matters and Broadcast. The visual and performing arts programs at Greene are outstanding, and PiE donations also support teacher leadership and innovation in the classroom and school-wide. We couldn’t do it without you!!”

Valerie Royaltey-Quandt, Principal
At JLS, generous donations to PiE help create a more caring environment for kids and help kids find their interests in school. Specifically, during 2019-20, thanks to the support of parents and community members, gifts to PiE will provide $490,533 to JLS which will be used to support:

- **Additional Compelling Electives** — PiE dollars add additional electives and reduce class sizes in all electives. Because of gifts to PiE, JLS offers electives including Money Matters, Marine Biology, public speaking and creative writing, broadcast journalism, KJLS video production support, music sectionals and accompanists, and an additional section of JLS’s popular industrial technology program. PiE dollars mean that JLS can maintain or increase popular electives to help kids find their interests in middle school.

- **Student Guidance and Support** — Donations to PiE help fund student support activities, including funding Panther Camp for all incoming students, TEAM days, and paying for vital additional counselor time. PiE dollars also support CASSY Counseling at JLS, allowing for deeper connections of kids and swifter response to problems.

- **Classroom Support** — PiE gifts support the universal, systematic practice for teaching writing throughout the curriculum at JLS. PiE also pays for technology-related staffing, including the school’s technology mentor for teachers and technology lead, which is increasingly crucial in this era of Common Core.

"JLS is extremely fortunate to be the beneficiary of PiE funds to support our extraordinary selection of diverse electives, provide guidance counselors at each grade level, maximize the technology resources available to us, and increase our ability to foster the social-emotional development of our students. PiE funds enrich the lives of our students and help to instill a love of learning in our community! Thank you."

*Lisa Hickey, Former Principal*
For the 2019-20 school year, generous donations to PiE have provided Gunn with $890,123 to pay for additional staffing that impacts every student at Gunn. These funds are used on our campus as follows:

- **Innovative Learning Programs** — PiE gifts help fund Gunn’s innovative BEAM program, Orchestra, Audio Production, and Broadcast Media. PiE dollars are funding Gunn’s science lab tech to ensure that all students have a great experience in lab science. By supporting these electives and programs, PiE donors help Gunn offer its students many opportunities to pursue and hone their interests, and reduces the class size in all electives classes.

- **Supportive Guidance Staff** — Donations to PiE fund Gunn’s general counseling time, CASSY counseling, the “Yes!” program, SELF program, and Focus on Success.

- **College and Career Counseling** — PiE funds double the resources available to help students with college counseling and post-graduation pathways. PiE contributions to general counseling help make counselors available to support all students’ post-high-school plans.

"Gunn High School would be a different school without the generous support from Partners in Education. With the donations to PiE from our wonderful parents and community members, Gunn is able access additional counseling services for our students. We are able to offer a strong elective program highlighted by innovative teaching and learning. We so appreciate the high value our community places on high-quality teaching and learning and the positive impact it has on all of our students."

*Kathie Laurence, Principal*
For the 2019-20 school year, PiE will provide Paly with $963,925, because of generous donations from parents and community members. Funds are allocated to key programs and staff to support all Paly students, including:

- PiE dollars fund a grade-level counselor, which makes it possible for one counselor to follow your student throughout their four years, and additional guidance support staff
- PiE funds support the College and Career Center providing two of the three College Advisors who help students with college counseling and learning about post-graduation pathways
- PiE dollars are spent on enhancing electives for students, including Theatre, as well as funding Science classes
- PiE dollars help support the Teacher Advisor program, reducing the number of students seen by each teacher. Teacher Advisors help with course selection, college advice and write college recommendation letters
- Paly’s Wellness and Support initiatives are funded by PiE including the “YES!” program, CASSY counseling, and the Wellness Outreach program

“PiE funding allows us to better meet the academic and social/emotional needs of all our students. We’re able to offer innovative classes that foster the 21st century skills—collaboration, communication, critical thinking and creativity—that our students need beyond their high school years. These efforts benefit our students by increasing motivation, engagement and student learning outcomes. PiE also allows us to supplement our Guidance program in ways that promote greater student and adult connections on our campus. Excellence at Paly is a result in part of the generosity of our PiE donors.”

Adam Paulson, Principal
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Thanks to all the dedicated PIE volunteers who work tirelessly to accomplish our goals. It wouldn’t happen without you!

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Julia Foug, Foug Design

Thank you to the school yearbook volunteers, parents, and teachers who contributed photos to this annual report!